

16 DEC  
1981

## Office of Logistics

Seeccesse*Julie*

1. GSA is responsible to obtain, operate and maintain Agency facilities. Historically GSA has not been responsive to Agency requirements, especially in reference to the rental of small operational space and the operation and maintenance of unique special use areas. Accordingly, the CIA has dedicated significant resources to work with the GSA to ensure our requirements were met. During 1981, consummating years of negotiations, the GSA has delegated to the Agency authorities including:

Authority to unilaterally lease up to 5000 sq. feet of space.

One time authority to lease 106,000 sq. feet, the entire

STAT

Bldg., to responsively met Agency growth requirements.

Authority to plan for the consolidation of Agency facilities

to

the McLean complex.

Authority to operate, maintain, and construct at Building

STAT

located in the

2. In conjunction with the DDO, the OL has increased inventories

of strategic reserve stocks maintained by OL at the [redacted]

STAT

STAT [redacted] This program is expected to grow in response to increased world tensions.

3. Various programs have been implemented to provide training, with emphasis on cross training to provide skills in multiple disciplines with the objective of increasing OL's flexibility to meet the dynamics of requirements with a fixed T.O., constrained by inherently long learning periods required in the professions of speciality areas such as procurement and engineering. To date, all major requirements have been met, but at significant strain to the personnel system.

4. Responsiveness and efficiencies have been improved through the acquisition of automated equipment with the greatest benefits during 1981 to the printing and photography, procurement and supply disciplines.

*Needs*

The second greatest OL resource need, and virtually as important as the greatest need, personnel, is money. Capital must be made available to insure that support can provide the real time responsiveness the Agency mission requires. Capital improvements are required to insure facilities and utilities remain responsive to our operations - ie safe, comfortable and with reliable utilities. Reliability is non negotiable for technical areas such as the computer centers, communications centers, and other special use areas.

Capital must be made available to centralize agency facilities in the Washington Metro area to the Langley compound, thus eliminating, the inefficiency and inherent security risks resulting from our present decentralized configuration.

Capital must be made available to modernize our acquisitions processes. The present system is manual, decentralized and fragmented. It is labor intensive and response is slow in comparison with more modern and automated systems. The slowness of the system and other weaknesses combine to make the system less than responsive to present day world wide operations. Design of an automated system is under way; funds are needed in future years for implementation.

TOPIC

The greatest future resource need for the OL is personnel, and the unavailability of trained, experienced personnel offers the greatest potential shortcoming.

Compartmentation, cover, and general security considerations often preclude participation by support personnel in the planning phases of new initiatives, thus insuring a future need for personnel without adequate time given to the OP to establish the necessary T.O. or to the OL to train and staff. The situation is particularly aggravated in the professional areas. Engineers, procurement specialists, contract negotiators, supply technicians, ordinance specialists and professional logisticians require years of education and experience to independently perform in support of decentralized projects, yet a system is not in existence to identify future growth with sufficient accuracy that a pool of talent may be justified, and the support T.O. grow accordingly. The present scenario of obtaining skilled personnel for operational support is best classified as a crises or reactionary model, with Agency needs being met through a limited stable of professionals, with management operating under the handicap that the time to hire, train or otherwise make available a skilled person is often longer than the duration of the requirement. As time to establish legitimate positions through the OP is also long, most new requirements are initially filled out of the hide of the career service of the subject logistician. The capability for the OL to responsively meet Agency growth

can be achieved through two initiatives. First, participation by OL representatives in the planning phases of new missions, and secondly, permission to hire above the T.O. until the T.O. can be adjusted to the dynamics of mission requirements.